



Seer Clean Ltd (Barry)

Cleaning and maintenance

Founded: 2002

Turnover 2005: £132, 100

Seer Clean provides property support services to commercial, industrial and domestic clients. Serving a wide variety of customers across Wales and the West, Seer Clean has developed an unrivalled reputation within the cleaning industry.

It provides customers with the service they need, when they need it, and this coupled with a commitment to customer service is driving the business forward. 🌟

Sigma Recruitment Ltd (Cardiff)

**Recruitment
consultancy**

Founded: 2006

**Turnover 2006:
£101,601**

Sigma Recruitment Ltd regards itself as a 'South Wales recruitment specialist' based in Cardiff. It offers a full range of permanent recruitment solutions to many of South Wales' leading manufacturing and technical organisations.

The company was formed in 2006 by Rhys Williams, who already had a successful career in recruitment with several other leading consultancies.

Sigma Recruitment provides a 'one-stop shop' service for business recruiting across a wide range of skill sets including technical/engineering, purchasing/logistics, management, scientific, human resources and customer service/administration.

With a first-year turnover in excess of £100,000, and a projected turnover of £175,000 for 2007, Sigma Recruitment is expanding both in turnover and headcount.

It is determined to invest in continually improving both the service it provides and the technology that it uses. With this in mind Sigma has recently invested several thousand pounds on an innovative recruitment website www.sigmarec.co.uk and is currently integrating specialist recruitment software valued at £8,000 into the business. 🌟

Serendipity Wholesale Ltd (Pontyclun)

Wholesaler

Founded: 2005

**Turnover: 2007:
£283,000**

Serendipity Wholesale Ltd was formed in February 2005 and since then has created an enviable reputation for stocking a huge variety of fancy goods and giftware at any one time.

It stocks more than 4,000 lines, many of which change on a weekly basis – one of the reasons that its customer base is growing at an average of two to four new accounts per week, which is often through to word of mouth.

The company supplies department stores, florists, garden centres, newsagents and general shops located in South and West Wales.

It believes in providing the highest quality personal and professional service to each customer. It knows its customers' requirements very well and can recommend an attractive product line to suit a customer's specific business.

The trust that it has gained from customers is illustrated by the fact that some do not view the product lines before purchase – they simply ask the firm to put together a suitable order ready for delivery. 🌟



Self Invested Portfolios (SIP) Ltd (Swansea)

**Chartered independent financial
advisors**

Founded: 2004

Turnover 2007: £600,000

The SIP Financial Group was originally launched in September 2004 by its owner and managing director, Jon Francis. SIP Ltd specialises in advising business executives and high net worth clients in creating and managing wealth in self-invested pensions and private investment portfolios, managed online using the latest

technology available. The expertise offered by SIP allows it to educate clients to take as much control over their own finances as they like.

Self-invested pensions (SIPPs and SSASs) take advantage of the new legislation introduced in April 2006 to allow clients to acquire or develop property for owner occupation or to let out as a long-term investment.

The expertise of Jon Francis was first recognised in July 2000 when he was featured in a Financial Mail on Sunday article recognising his achievement of fellowship of the Society of Financial Advisers.

Since that date SIP Ltd has regularly been featured in the national press providing expert advice and guidance.

As independent financial advisers, SIP Ltd offers more than 70 years of combined financial planning experience and is one of the most qualified practices in Wales.

SIP Ltd is one of the very first IFA practices in the whole of the UK to be awarded the title 'chartered financial planner' – the highest accolade available to IFAs in the UK. 🌟